

TRACY MURRAY MOORE

S H R M - S C P , S P H R , C P C

Award-Winning Human Resources Executive | Certified Executive & Leadership Coach | Corporate Trainer | Consultant

EXECUTIVE BIOGRAPHY

Tracy Murray Moore is an award-winning Chief Human Resources Executive with over 20 years of experience transforming organizations through innovative HR strategies that align inclusiveness and performance with business objectives. Recognized as a visionary leader and change agent, Tracy is celebrated for her ability to build relationships, solve complex challenges, and deliver measurable results. Through her collaborative leadership style and exceptional communication skills, she drives engagement, talent optimization, and organizational success.

As the founder of Tracy Murray Moore Consultancy LLC, a dynamic HR consulting, corporate training, and executive coaching firm, Tracy brings a wealth of expertise in transforming organizational and individual potential into measurable success. She has successfully designed and delivered leadership development programs, facilitated high-impact corporate training sessions, and crafted tailored career coaching strategies that have propelled clients toward achieving their goals. Tracy's accomplishments include driving talent optimization initiatives, mentoring emerging leaders, and partnering with organizations to build resilient, high-performing teams.

Over the course of her career, Tracy has held leadership roles in multinational corporations and non-profit organizations, working both nationally and internationally, establishing a stellar track record of implementing transformative HR programs. Her expertise spans performance management, DEI initiatives, organizational change, succession planning, leadership development, generational dynamics, and talent acquisition. Tracy's approach emphasizes creating people-centric HR operations that prioritize employee wellness, engagement, and development, while fostering inclusive workplaces that drive performance and collaboration.

Tracy's achievements include:

- 2022 HR Person of the Year: Honored for outstanding leadership and innovation in HR practices.
- 2021 HR Department of the Year for Excellence in Talent Management: Recognized for implementing talent strategies that enhanced retention and succession planning.
- Published author in *The Professional Black Woman*, where she empowers women to relinquish the "Superwoman Persona" and embrace life unapologetically.

In addition to her executive career, Tracy is a sought-after motivational speaker, mentor, and corporate trainer. She has delivered workshops on DEI, leadership development, effective communication, succession planning, emotional intelligence, and team effectiveness to diverse audiences, including senior executives, emerging leaders, and youth.

A certified Executive and Leadership Coach (ICF), Tracy has coached over 325 senior leaders, helping them develop inclusive leadership competencies that drive productivity, engagement, and organizational impact. Her expertise in 360-degree assessments and leadership development positions her as a trusted advisor to clients seeking transformational growth.

Tracy earned her Master's degree from the University of Maryland, University College and holds certifications from the Society for Human Resource Management (SHRM-SCP) and the International Coaching Federation (CPC). She is also the creator of Rowan College's *Women in Leadership Institute*, where she champions people-focused leadership by equipping women leaders to confidently navigate their career paths and inspire others.

As an advocate for professional growth and equity, Tracy remains committed to advancing the HR profession and creating inclusive workplaces where talent thrives and business succeeds.